Graduate Career and Professional Development

Dr. Thi Nguyen
Associate Dean for Graduate Career and Professional Development | Graduate School

Dr. Michelle Repice
Assistant Director for Graduate Career Development | Career Center
ALUMNI JOB CATEGORIES OVER TIME

Years after graduation:

<table>
<thead>
<tr>
<th>Job Category</th>
<th>0%</th>
<th>10%</th>
<th>20%</th>
<th>30%</th>
<th>40%</th>
<th>50%</th>
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<th>70%</th>
<th>80%</th>
<th>90%</th>
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5 years later:

- 19.84% Tenure Track
- 65.08% Non-Tenure Track
So....How Will You:

Prepare for the job market?  Rock graduate school?
Enhance Your Graduate Education and Experience

Plan

Lay the Groundwork

Understand Your Value

Seek Support
Enhance Your Graduate Education and Experience

**P**lan

**L**ay the Groundwork

**U**nderstand Your Value

**S**eek Support
PLAN.

Choose your mentoring team strategically.
LAY THE GROUNDWORK.
Start early.
# Timeline and Focus During Graduate School

<table>
<thead>
<tr>
<th>Early Stage</th>
<th>Mid Stage</th>
<th>Late Stage</th>
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</thead>
<tbody>
<tr>
<td>Research and scholarship</td>
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<tr>
<td>Teaching and mentoring</td>
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<tr>
<td>Wellness</td>
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### TIMELINE AND FOCUS DURING GRADUATE SCHOOL

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INTEGRATE CAREER DEVELOPMENT

EXPLORE CAREER OPTIONS

ASSESS

Late Stage

Mid Stage

Early Stage
INTEGRATE CAREER DEVELOPMENT

BUILD ON YOUR PROFESSIONALISM

REFLECT

EXPLORE CAREER OPTIONS

ASSESS

Late Stage

Mid Stage

Early Stage
INTEGRATE CAREER DEVELOPMENT

- Early Stage
  - ASSESS

- Mid Stage
  - EXPLORE CAREER OPTIONS
  - REFLECT
  - BUILD ON YOUR PROFESSIONALISM
- Late Stage
  - SEARCH FOR A JOB
  - GAIN CAREER EXPERIENCE
  - BUILD ON YOUR PROFESSIONALISM
  - REFLECT
UNDERSTAND YOUR VALUE.
Know what your PhD education gives you.
# CAREER COMPETENCIES

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<th>Professionalism</th>
<th>Storytelling</th>
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<td>Community Building &amp; Networking</td>
<td>Strategic Thinking &amp; Goal Setting</td>
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<tr>
<td>Collaboration &amp; Inclusion</td>
<td>Reflection &amp; Resilience</td>
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CAREER COMPETENCIES

Professionalism

Community Building & Networking

Collaboration & Inclusion

Storytelling

Strategic Thinking & Goal Setting

Reflection & Resilience
SEEK SUPPORT.
You have resources.
Interactive Learning Sessions

Career Advising

Peer Career Interest Groups

Employer Events & Experiences
Thi Nguyen, Ph.D.  
Associate Dean for Graduate Career and Professional Development  
Graduate School

Michelle Repice, Ph.D.  
Assistant Director for Graduate Career Development  
Career Center

Jennifer Finney, M.Ed  
Assistant Director of Career Development - Engineering  
Career Center